

Bond County Soil & Water Conservation District
1111 E. Harris Ave., Greenville, IL 62246
Regular Monthly Board Meeting, Tuesday, December 11, 2018

The regular monthly meeting of the Bond County Soil and Water Conservation District's Board of Directors was held on Tuesday, December 11, 2018 at the USDA Service Center, Greenville, IL. Bingham called the meeting to order at 10:00 a.m.

Directors present: Mike Bingham, Carl Albert, Wes Pourchot, Denny Kirkham, Kyle Johnson. Also present: Emily Hartmann, Roger Marcoot, Gary Gaubatz. Absent. All votes are unanimous unless otherwise indicated.

Directors reviewed the minutes from the previous meeting. Pourchot moved for approval of the minutes, Albert seconded the motion; motion carried. Last months' time-sheets, financial reports, current bills due, delinquent accounts and compilation report were reviewed and discussed by the Board. Johnson moved to approve the timesheets, pay bills, and approve financial reports; Pourchot seconded. Motion carried. Hartmann updated the board on the budget updates.

Executive Session: At 10:14 am Pourchot moved to adjourn to Executive Session to discuss personnel. Kirkham seconded. At 10:39 am the board reconvened from Executive Session. Kirkham moved to approve a \$2000.00 performance bonus for both Hartmann and Marcoot. Pourchot seconded. Motion carried.

NRCS Update: Gabautz reported on active contracts, staffing status, applications and CSP/CRP/EQIP. He also provided information on the EPA 319 in Silver Creek Watershed and the plans to apply for an RCCP.

FSA Update: Hartmann notified that the FSA CED is transferred to Springfield. The FSA PT-Leidner is retiring on 12/31/18. Knackstedt is on medical leave. Future plans for the FSA positions have not been finalized.

Old Business: The cover crop cpp applications 005-18007, 005-18006, 005-18008 were reviewed and approved for submission to the IL Dept of Ag for payment.

New Business: Hartmann opened the single bid for the Dodge truck. The bid was reviewed and discussed by the board. Kirkham moved to accept the \$5000.00 bid for the truck. Albert seconded. Roll call vote was called. Affirmative votes were received from Kirkham, Albert, Johnson, and Bingham. Pourchot abstained from voting. The CMS calendar for 2019 was reviewed and will be observed with Lincoln's birthday being a floating holiday as usual. The board discussed options for funding the recycling center. The discussion was tabled with no action. Hartmann expressed the need for a new office chair and filing cabinet to aid in the organization of the office. She will work with the Ag in the Classroom educator and a college student to work on updating the filing system and records.

Administrative Coordinator's Report: Hartmann attended winter training on Tuesday, Dec. 4. She is working with NRCS on EQIP and CSP activities. She continues to work with Chelsea on AITC activities and programs. She is finalizing the cover crop payments and is working with the stream specialist on the Pocahontas SSRP project. Invoicing is caught up and per board direction will work to clear up old uncashed checks and refund credit balances.

Conservation Associate's Report: Marcoot will be working during the next week or so to clean up the equipment and store it for the winter. The Bond Co. Farm Bureau intends to store their ice cream trailer in the shed this winter too.

Future Meetings: Jan. 9 at 8:00 am will be the next meeting.

Respectfully submitted,

Emily Hartmann, Exec. Director