

Bond County Soil & Water Conservation District  
1111 E. Harris Ave., Greenville, IL 62246  
Regular Monthly Board Meeting, Wednesday, December 11, 2019

The regular monthly meeting of the Bond County Soil and Water Conservation District's Board of Directors was held on Wednesday, December 11, 2019 at the USDA Service Center, Greenville, IL. Pourchot called the meeting to order at 8:00 a.m.

Directors present: Carl Albert, Denny Kirkham, Kyle Johnson. Also present: Emily Hartmann, Roger Marcoot. Absent: Bingham. All votes are unanimous unless otherwise indicated.

Pourchot called the meeting to order at 8:00 a.m. Directors reviewed the minutes from the previous meeting. Albert moved to approve the minutes from the previous meeting. Kirkham seconded; motion carried. Last months' time-sheets, financial reports, current bills due, and delinquent accounts were reviewed and discussed by the Board. Johnson moved to approve the timesheets, pay bills, and approve financial reports; Kirkham seconded. Motion carried.

**NRCS Update:** Hartmann updated the board on the NRCS activities.

**FSA Update:** No update.

**Old Business:** The annual meeting was discussed. Justin Jefferson was added as an associate director. He will serve as the nominating committee chairperson. The annual meeting will be held at the Bradford Room in Greenville. Hartmann will contact the BNB to reserve the room for a Friday meeting in February. Feb. 14 or 21 are preferred dates.

**New Business:** The cover crop rebate program was explained by Hartmann. The STAR program was discussed. Bond SWCD is not currently participating. Johnson moved to table the discussion. Kirkham seconded, motion carried. The conservation cropping seminars were discussed, Hartmann plans to attend the Mt. Vernon meeting. The Gehrig Scholarship deadline will be Jan. 31. Hartmann will send press releases to WGEL and the Advocate. She will also promote on FB. Hartmann shared the information regarding Carla Knackstedt's passing. Kirkham moved to make a donation of \$100 in Carla's memory to Shriners Hospital. Albert seconded; motion carried. Hartmann will deliver the check at the visitation tomorrow afternoon.

**Administrative Coordinator's Report:** Hartmann updated the board on upcoming training, the cover crop/prevent plant program, and Ag in the Classroom activities. Hartmann is working on invoicing, writing NMPs, completing new CSP contracts and updating new EQIP contract files. There is a wait list for soil sampling, but its too wet right now. The board discussed upgrading the handheld unit to an Ipad. Hartmann will contact Allen Tompkins to get an estimate for a Farmworks Ipad. Hartmann also updated the board on the AITC position. Delainey Enloe is currently working part-time. Pourchot suggested contacting Rachel Simmonds. Hartmann had already contacted her in the summer and she wasn't interested.

**Conservation Associate's Report:** Marcoot is busy with drill rentals and soil sampling. He accidentally backed into Jodi Harris' car. A claim was filed with Erie Insurance.

At 9:13 am Kirkham moved to adjourn to Executive Session to discuss employee performance. Albert seconded. The board returned to open session at 9:24 am. Kirkham moved to award performance bonuses to Hartmann for \$750 and Marcoot for \$500 net. Johnson seconded; motion passed. Marcoot asked his payment be deferred to 2020.

**Future Meetings:** The next meeting is planned for Jan. 8 at 8:00 a.m..

Kirkham moved to adjourn at 9:28 a.m. Albert seconded; motion carried.

Respectfully submitted,  
Emily Hartmann, Exec. Director