

Bond County Soil & Water Conservation District  
1111 E. Harris Ave., Greenville, IL 62246  
Regular Monthly Board Meeting, Tuesday, December 10, 2024

The regular monthly meeting of the Bond County Soil and Water Conservation District's Board of Directors at USDA Building in Greenville, IL on Tuesday, December 10, 2024. Bingham called the meeting to order at 10:30 a.m.

Directors present: Mike Bingham, Justin Jefferson, Wes Pourchot, Carl Albert. Absent: Brad Criner. Employees present: Emily Hartmann, Roger Marcoot. Associate Director: Jim Detmer was absent. NRCS: Gary Gaubatz. Guests: All votes are unanimous unless otherwise indicated.

Directors reviewed the minutes from the previous meeting. Jefferson moved to approve the minutes. Pourchot seconded. Motion passed. Last months' financial reports, current bills due, delinquent accounts and budget were reviewed and discussed by the Board. Jefferson moved to approve the financial reports and budget. Pourchot seconded; motion carried.

**NRCS Update:** Gary Gaubatz provided an update on current NRCS programs, applications and contract.

**FSA Update:** No report.

**Old Business:** The CPP Applications were reviewed and discussed. Some have withdrawn applications because they were not able to get the cover crops or no-till crop planted. An update on CREP applications was given. The plans for the annual meeting and election were reviewed.

**New Business:** The soil health mandate was discussed. Further instruction from the Illinois Department of Agriculture will come in 2025. Hartmann reviewed the updates provided at winter training. Mid-year staff performance was reviewed. Pourchot moved to provide a mid-year bonus to Hartmann (net \$750 and Marcoot net \$500). Jefferson seconded. Pourchot discussed the work that Billy Knerrer provided to assist with equipment repairs and storage. Pourchot moved to provide a \$30 gift card to Knerrer as a thanks for his assistance. Jefferson seconded. Motion passed.

**Executive Director's Report:** The AITC program update was provided, and upcoming events and meetings were discussed. Hartmann attended the winter SWCD employee training on December 3 in Springfield.

**Conservation Associate's Report:** Marcoot updated the board on drill rentals, soil sampling and collection status.

Pourchot moved to adjourn at 11:30 a.m. Jefferson seconded; motion carried.

Emily Hartmann, Executive Director

Mike Bingham, Chairman