

Bond County Soil & Water Conservation District  
1111 E. Harris Ave., Greenville, IL 62246  
Regular Monthly Board Meeting, Wednesday, December 15, 2021

The regular monthly meeting of the Bond County Soil and Water Conservation District's Board of Directors was held at the Bond County Farm Bureau Conference Room on Wednesday, December 15, 2021. Bingham called the meeting to order at 9:00 a.m.

Directors present: Mike Bingham, Wes Pourchot, Denny Kirkham, Carl Albert, Justin Jefferson. Employees present: Emily Hartmann, Roger Marcoot Absent: Brad Lurkins (Assoc. Dir.). All votes are unanimous unless otherwise indicated.

Directors reviewed the minutes from the previous meeting. Pourchot moved to approve the minutes. Kirkham seconded. Motion carried. Last months' time-sheets, financial reports, current bills due, and delinquent accounts were reviewed and discussed by the Board. Pourchot moved to approve the timesheets, pay bills, and approve financial reports. Jefferson seconded. Motion carried.

**NRCS Update:** Hartmann updated the board on NRCS activities, including the office staffing restrictions.

**FSA Update:** No update.

**Old Business:** The board reviewed different options for potential equipment rental rate changes. Following review of multiple options Wes Pourchot moved to amend the rental rates to \$10/a flat fee with a \$150 minimum within Bond County and \$200 minimum outside of Bond County effective January 1, 2022. Albert seconded; motion carried.

The board reviewed annual meeting plans. The date will be February 11 at the Bradford Room. Kirkham will be out of state and not able to attend. Hartmann updated the board on the CPP progress. The remainder of the FY2020 CPP will be approved by the end of December.

Hartmann attended the AISWCD winter training for one day. She was too busy with CPP and NRCS CSP work to be out of the office for two days. Albert represented the SWCD at the annual meeting. He shared his experience and shared with the board the concerns he expressed to the AISWCD during the meeting. Mike Bingham expressed his appreciation to speak up and share the concerns that the Bond SWCD has regarding some of the policy changes.

**New Business:** The board met with Marcoot and Hartmann to discuss their mid-year performance review. The board recommended a mid-year salary adjustment for both employees. Hartmann is to receive a net adjustment of \$750 and Marcoot \$500.

**Administrative Coordinator's Report:** Hartmann provided an update on programs and workload. She is working on CPP, NRCS CSP, AITC and online training. Invoicing for drills and soil sampling is current. NRCS continues to plan several online training seminars.

**Conservation Associate's Report:** Marcoot updated the board on the order for a new drill. He also was notified by Reichmann Bros. that there would be a \$1000 trade in reduction because we want to remove the small seed box. The small seed box would be installed on the new drill. Pourchot moved to approve the transfer of the small seed box. Jefferson seconded; motion carried.

**Next Meeting: January 12, 2022.**

Pourchot moved to adjourn at 10:10 a.m. Kirkham seconded; motion carried.

Respectfully submitted,

Emily Hartmann, Exec. Director